

Research funder policies on bullying, harassment and research misconduct

In the recent years, several major research funders have issued policies on Bullying and Harassment. There are obligations for institutions within these policies and the practical steps we will have to take to comply are outline below.

Policies

The **Wellcome** Trust have recently issued their policy on [Bullying and Harassment](#). This policy forms part of their grant conditions and should be read and followed alongside their policies on [good research practice](#) and [research misconduct](#).

The **British Heart Foundation (BHF)** have published new policies on

If there has been a finding of bullying or harassment, Breast Cancer Now may at its discretion reject the application or accept the application on the condition that the relevant individual(s) be removed from the Research.

During the term of the grant: If during the term of the Grant, a decision is made to formally investigate an allegation of bullying or harassment against a Participant involved in Research funded by a Grant, the Host Institution must inform Breast Cancer Now's Head of Research Funding in writing.

Practical compliance steps

If the PI has any active warnings or sanctions, they should contact the Wellcome Trust, British Heart Foundation, Alzheimer's Research UK or Breast Cancer Now directly, in confidence, to discuss their situation before beginning an application. In these cases,