

Chancellor

Dr M Schroeter (in the Chair in the unavoidable absence of the President)

Mrs S Pellow

Ms R Balestrini

The University Secretary

Director of Human Resources

In attendance:

Head of Student Information Systems (Secretary)

Apologies were received from the President of Reading UCU, Deputy Vice-Chancellor, Professor C Collins, Dr S Knox, Ms H Schaumburg and Mr M McAulay.

The Minutes of the meeting held on 10 December 2019 were approved and signed.

Updates were noted in relation to actions arising from the Minutes. In addition, the following comments were made:

Minute

negotiations over the ongoing

would be deducting 1/32⁵ again; (b) would agree to partially refund staff who had taken action when the deduction was 1/26⁶; (c) would split the pay deductions over six months, as other universities were doing; and (d) would continue to require a daily report from individuals over their strike action. In response, the Director of HR stated, setting the fraction for deductions as still under consideration, the previous decision to reject the request for partial refunds still applied, the pay deductions needed to be made to avoid the University being complicit in the strike action, and he would continue to ask for daily responses from staff taking action.

Dr Schroeter reported that the President of Reading UCU was extending an invitation to the Vice-Chancellor for a public debate.

20/05 Report from the Sub-Committee considering the Reading UCU local claim

The Committee noted that the Sub-Committee was continuing to make good progress.

20/06 Matters from the Staffing Committee

The Committee noted that there was no report from the Staffing Committee, which had not met since the previous meeting of this committee.

20/07 Secretaryship

The Committee noted that Dr Crabtree was stepping down as Secretary to the Joint Committee after twelve years, and expressed its thanks for his service over this time.

20/08 Dates of meetings in the Session 2020

It was noted that the final meeting of the Joint University/UCU Committee in the Session-2019/20 had been scheduled for:

Wednesday 2 May 2020 at 10.30 am

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19/19 <u>Matters arising from previous meeting</u> <u>NIRD Trust update to OfS</u> The ViceChancellor to provide the recent update given to the OfS relating to the process for adjusting the arrangements for the trust	Vice-Chancellor	
20/02 <u>Matters arising:</u> <u>Risk Register for Microsoft Teams implementation</u> The University Secretary to pass the comments on the risk register back to the Director of IT. <u>Right of appeal against redundancy</u> The Director of HR to send to Dr Schroeter the template letter, plus examples of letters sent on those occasions, together with an account of the numbers of appeals, if any.	University Secretary Director of HR	
20/04 Report of the President of Reading UCU <u>Hay Review of Grade 9 non-professorial staff</u> The Director of HR to provide further details of the independent job evaluation work being carried out as part of the Hay Review <u>Grievance policy review</u> Dr Schroeter to provide the Director of HR with the contact details of a UCU committee member who would take this forward. <u>Request for observer status at Council</u> The ViceChancellor to make a formal request to the President of Council for the President of Reading UCU to attend Council meetings as an observer.	Director of HR Dr Schroeter Vice-Chancellor	