Ί.	Overview	∠
2.	Organisation and Management	. 12
	Planning & Implementing Risk Control	
4.	Communication, Consultation & Participation	. 19
5.	Emergency Preparedness and Response	. 21
6.	Competence, Induction & Training	. 23
7.	Monitoring, Auditing, Review & Improvement	. 24

 ${\tt CoP\,2defines\,the\,University's\,O\,ccupational\,Health\,and\,Safety\,Management\,System\,\,(O\,HSMS).\,This}$



Sub-Committee for Biological Safety

Radiation Safety Sub-Committee

UHSWC Sub-Committees have authority to instruct work to stop or to withdraw project approvals if they are not satisfied with the health and safety management arrangements or risk controls.

The Chair of UHSWC has governance responsibility for health and safety. The Chair is responsible for reporting to the Scrutiny and Finance Committee (via the University Executive Board) and subsequently to the University Council on health and safety performance. This includes:

information about any significant failures

outcomes of relevant investigations and audits

issues of concern or legislative compliance

recommendations for improvement

The UHSWC Chair has the authority to stop or suspend any University activity, or prohibit the use of any articles, substances, plant, machinery or equipment on the campus or during University activities elsewhere, if they should consider it necessary to prevent accidents, ill-health or breach of regulations. This authority is delegated to Health and Safety Services.

Schools/Functions and other Units are responsible for operational health and safety management of all work activities carried out by staff and students.

Heads of School/Function and Unit Managers, including Heads of Department are responsible for ensuring that all activities under the control of their School/ Function/Department/ Unit are carried out in accordance with the University Health and Safety policy and procedures.

How H&S learning needs are identified and met, and training records stored Management arrangements to ensure new students and staff receive adequate induction How many HSCs are required and how they are to be appointed/nominated, ie is the role included in job descriptions or filled by volunteers

Schools/Functions are required to establish management arrangements to facilitate local communication and consultation with staff and students on H&S matters. These arrangements should be detailed in the S/F's Local H&S Code of Practice.

Other functions, including Security Services, Maintenance Services, Student Services

